

CICR code of conduct: [adapted from the Society for Conservation Biology]

We value providing a safe, equitable, inspiring space for the collaborative pursuit of conservation and sustainability goals. Our respectful dialogue policy asks that affiliates make every effort to maintain constructive discourse with other affiliates at all times. To that end, we expect everyone to abide by the following Code of Conduct at our events, or during any professional interaction (including our social events):

Expected Behavior

- Treat everyone with respect and consideration.
- Communicate openly and thoughtfully with others and be considerate of the multitude of views and opinions that are different than your own.
- Be respectful and mindful in your critique of ideas.
- Be mindful of your surroundings and of your fellow affiliates. Alert CICR staff (or appropriate UGA office) if you notice a dangerous situation or someone in distress.
- Respect the rules and policies of any venue in which we find ourselves on or off campus.

Unacceptable Behavior

- Harassment and intimidation, including any verbal, written, or physical conduct designed to threaten, intimidate, or coerce another affiliate or staff;
- Discrimination based on gender or gender identity, sexual orientation, age, disability, physical appearance, body size, race, religion, national origin, or culture;
- Disrespectful disruption of presentations, workshops, or other professional activities.
- Unethical graduate student supervision, including bullying, intimidation, exploitation, malfeasance or harassment.

Consequences

- Anyone requested to stop unacceptable behavior is expected to comply immediately.
- CICR staff (or event/UGA security) may take any action deemed necessary and appropriate, including immediate removal from the situation.
- CICR reserves the right to retract affiliation and restrict attendance at future events.

Reporting Unacceptable Behavior

- If you are the subject of unacceptable behavior or have witnessed any such behavior, please immediately notify your supervisor or report it through the [UGA Compliance, Ethics, and Reporting Hotline](#).
- More information about where to report various issues can be found [here](#).
- For matters of immediate physical safety, call 911.
- **Reporting should never be done via social media.**